

The background of the slide is a grayscale image of a circuit board. It features a complex network of black lines representing traces and several solid black circles representing vias or components. The circuitry is arranged in a somewhat symmetrical, horizontal pattern. A solid black horizontal band runs across the middle of the image, partially overlapping the circuit board design. In the center of this black band, the text "Unit 7" is written in a white, sans-serif font, and "Labor Unions" is written below it in a green, monospace-style font.

# Unit 7

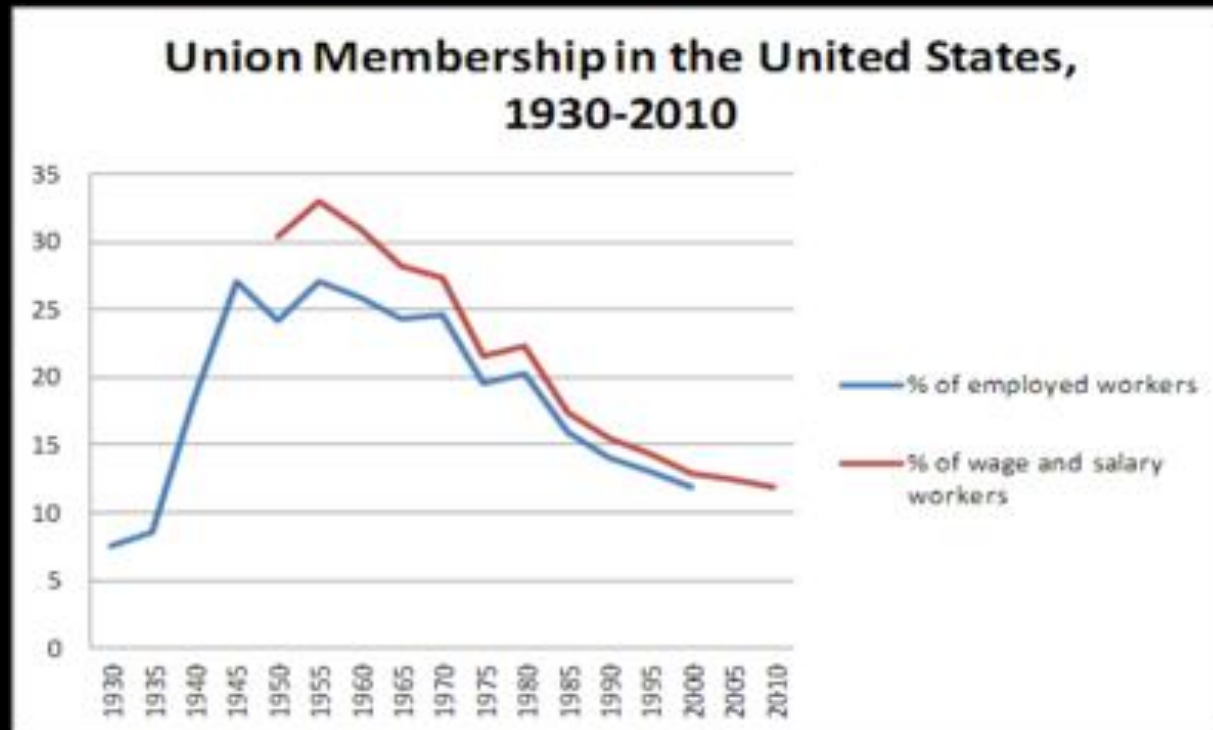
## Labor Unions

# Types of workers

- White Collar Worker: Someone who needs 4+ years of college and gets an annual salary. No overtime no matter how many hours worked.
- Blue Collar Worker: Someone who can have a technical degree, but generally doesn't need a college degree and makes an hourly wage. Overtime pay after a certain amount of hours worked.

# Labor Unions

- What is a labor union? A group of people trying to advance the workers interests (wages, hours, benefits)



# Types of Labor Unions

- Craft: Organized based on skill they are doing (teaching union)
- Trade Union: another name for Labor Union
- Closed Shop: Employer only hires union workers
- Open Shop: Union membership is not a condition of employment

# Industrial Unions

- Union workers that encompass an entire industry



# Workers Rights

- Collective Bargaining: Trying to get better working conditions for all workers at a company
- Taft-Hartley Act – Weakened Unions (forces them to go to work if it benefits the country)

# Try to settle to disputes

- Strike: Workers walk out of job
- Lockouts: Employers don't let workers go to work
- Mediation: When a third party helps the groups come to an agreement
- Arbitration: court involved mediation
- Collective Bargaining: people working on behalf of all the workers in the union